

## **EXTERNAL JOB POSTING**

### **Fire Sergeant Position**

#### **City of Cochran Fire Department**

**Position:** Fire Sergeant

**Department:** Fire Department

**Location:** Cochran, Georgia

**Classification:** Full-time

**Posting Date:** June 10, 2025

**Application Deadline:** June 20, 2025

#### **About the City of Cochran**

The City of Cochran, located in central Georgia, is a vibrant community committed to providing exceptional public safety services to our residents. Our Fire Department is dedicated to protecting life and property through professional emergency response, fire prevention, and community education.

#### **Position Overview**

We are seeking a qualified and experienced Fire Sergeant to join our professional fire department team. This leadership position offers the opportunity to make a meaningful impact in our community while advancing your firefighting career in a supportive environment.

#### **Key Responsibilities**

- Lead and supervise firefighting crews during emergency operations
- Conduct comprehensive training programs for department personnel
- Maintain and inspect firefighting equipment and apparatus
- Respond to fire suppression, rescue, and emergency medical calls
- Participate in fire prevention inspections and public education initiatives
- Prepare detailed incident reports and maintain accurate documentation
- Ensure compliance with safety protocols and departmental procedures
- Assist with administrative duties and departmental planning
- Engage in community outreach and public relations activities

- Support recruitment and mentoring of new firefighters

### **Minimum Qualifications**

- Minimum 3 years of firefighting experience as a career firefighter
- Georgia Firefighter I certification
- Valid Georgia driver's license class F with clean driving record
- High school diploma or equivalent education
- Physical ability to perform essential firefighting functions
- Strong leadership and communication skills
- Ability to work rotating shifts including nights, weekends, and holidays

### **Preferred Qualifications**

- Fire Officer I certification
- Basic EMT or higher
- Hazmat Operations certification
- Firefighter II
- Previous supervisory or leadership experience in fire service

### **What We Offer**

- Competitive salary range based on experience
- Comprehensive benefits package including health, dental, and vision insurance
- Georgia Firefighters' Pension System participation
- Generous paid time off and holiday schedule
- Professional development and training opportunities
- 48/96 hour work schedule
- Supportive work environment with modern equipment and facilities

### **Physical Requirements**

- Ability to lift and carry equipment weighing up to 75 pounds
- Capacity to work in extreme temperatures and hazardous conditions

- Ability to climb ladders and work at heights
- Physical stamina for extended emergency operations
- Vision and hearing adequate for emergency response duties
- Successfully complete the Cochran Fire Department physical fitness test

### **Application Process**

Qualified candidates may apply:

**Online:** Visit [cityofcochran.com](http://cityofcochran.com) to complete the application and attach your resume

**In Person:** Apply at Cochran City Hall

### **Required Documents:**

- Completed City of Cochran employment application
- Current resume highlighting relevant experience
- Copies of all firefighting and emergency services certifications

### **Submit applications to:**

Candace Summerall, City Clerk/HR Director  
City of Cochran

Applications must be received by June 20, 2025 at 4:30 PM.

### **Selection Process**

The selection process will include:

- Application review and qualification screening
- Physical fitness test
- Written examination
- Practical skills assessment
- Panel interview
- Background investigation
- Final selection and job offer

### **Equal Opportunity**

The City of Cochran is an Equal Opportunity Employer committed to creating an inclusive environment for all employees. We welcome applications from qualified candidates regardless of race, color, religion, sex, national origin, age, disability, or veteran status.

**For questions about this position, contact:**

Fire Chief Brock Wilcher

478-298-4819

[bwilcher@cityofcochran.com](mailto:bwilcher@cityofcochran.com)